

## **Policy of the Integrated System of Quality and the Environment**

"GZ Media, a.s." is the leading independent company offering services "under one roof". Company "GZ Media, a.s." is a unique resource for addressing the needs of our customers in the area of production of data carriers and their subsequent packaging, regardless of size or complexity of the product, as the GZ Media has a history lasting sixty years, and continually expanding production of CD, DVD and printing products.

In accordance with long-standing tradition, philosophy of the company and strategic objectives, the management of the company "GZ Media, a.s." announces the following policy of integrated system of quality and the environment:

- 1) Achieve the customer satisfaction through high professionalism, accuracy, speed and completeness of services offered. Everything related to the contract must be processed consistently at the required quality and on time.
- 2) In order to meet the customer needs, it is necessary to deliver products to market, which equally meet the demands for quality, safety, efficiency, environmental safety and are made from raw materials that do not contain conflict minerals (tantalum, tungsten, tin, and gold).
- 3) Quality assurance must be the highest goal of all employees of the company. Rigorous quality assurance at every operation is crucial for the company.
- 4) Positively affect the economic results of the company through the application of quality management.
- 5) Be consistent with the requirements of the legal and other regulations relevant to the activities of the organization.
- 6) Continuously improve the efficiency and effectiveness of the system, quality of products and services, monitor the environmental aspects. Based on this monitoring, to continuously reduce the negative impacts on the environment.

### **Company management is committed to the following promotion of the policy of integrated system of quality and the environment:**

- Annually, specify the policy of quality and the environment into valuable objectives of quality and the environment.
- To develop individual goals into specific tasks, and regularly monitor and evaluate their performance.
- In the event of non-fulfilment of term tasks or goals indicators, to derive corrective actions.
- To create conditions for all employees to meet these objectives.
- Provide resources to meet the objectives of the quality and environment, both financial and human resources.

### **Company management expects from the company's employees:**

- Consistent and accurate compliance with procedures and regulations set out in the documentation of the integrated system of quality and the environment
- High responsibility for their own work

- Thorough self-control and severity at performance assessment of quality at all levels
  - It is necessary to report any risk to quality and the environment, and if it is within the power of employees to eliminate this risk, or at least to minimize it
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In Loděnice on 1<sup>st</sup> April 2014

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Managing Director